

**Beaver Dam Unified School District  
Board of Education Minutes**

**Operations Committee Meeting  
June 24, 2024**

A meeting of the Operations Committee of the Board of Education was held on the above date at the Educational Service Center beginning at 7:28 p.m. Board Committee members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., and Joanne Tyjeski. Absent: None.

The Committee reviewed the Board Standing Committee Guidelines.

Marge Jorgensen was selected as Committee Chairperson.

Dr. White, Director of Human Resources, presented preliminary staff handbook and job description updates. Proposed changes for certified staff include Act 20 language, night time activities, OPEB language clarification, sick time retirement payout, workers compensation protocol language, and extra duty pay updates. Proposed changes for support staff include district closure days language, sick time retirement payout, and workers compensation protocol language. She reviewed changes to job descriptions that are in need of updating to provide clarification on duties and responsibilities. The changes will be presented for action at the July regular board meeting.

Mr. Cashman, Director of Business Services, provided a presentation on lunch prices and student fees for 2024-2025. He recommended no change to student meal prices. The district will ensure that families eligible for assistance complete an application and will encourage families to become current on their meal accounts. He recommended a small increase to milk prices and staff specialty meals, which have not been increased in a few years. Milk prices will increase to \$.50 and staff specialty lunches will increase to \$5.00. He also recommended no increase in student fees for 2024-2025. These recommendations will be presented to the board for action at the July regular business meeting.

Mr. Cashman presented prospective referendum financials. The current scenario for \$107 million is based on the survey, with a conservative interest rate, would have an estimated mill rate impact of \$1.20. Another option for a two-question scenario with one question for \$87 million for a new middle school and one question for \$20 million for the cost of Washington Elementary School renovations and district-wide improvements. The mill rate impact for this option would be the same at \$1.20. An option for the \$107 million referendum at an aggressive interest would have a mill rate impact of \$1.00, but aggressive interest rates are not recommended due to the market variables that can occur. There is also an option for a \$99 million that would require adjustments to all phases of the project. The mill rate impact for this option would be \$1.03. He provided a breakdown of district-wide improvements and the shared the cost of not pursuing referendum. Any loans taken out to finance construction will come from the operating budget. Committee members discussed the options and considerations.

Mr. Cashman provided an update on the 2023-2024 budget. He reviewed year-end projections a breakdown of Fund 27, revenues, expenses, and Fund 46. He reviewed the current realities of the

2024-2025 budget, which included information on the district's revenue limit authority, ESSER funds, CPI, health insurance rates, other expenses, and shared costs.

The next committee meeting is scheduled for July 22.